

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, September 9, 2020**

The regular meeting (held in person and virtually using Zoom) of the Milan Area Schools Board of Education was called to order by President Vershum at 7:00 p.m. on September 9, 2020.

Board Members Present: Vershum, Moccio, Cislo, Kiger, Landingham, Frait, Heikka

Board Members Absent: None

Staff Present: Bryan Girbach, Ryan McMahon, Lon Smith, Krista Hendrix, Aaron Shinn, Chris Gill, Sean DeSarbo, Clara Thiry, Courtney Jeffers, Daniel Heikka, Elizabeth Miller, Jennifer Barker, Jennifer Glushyn, Jill Gerweck, Jim Brousseau, Kristina Mahaney, Mary Monroe, McKenzie Chappell, Melissa Fiederlein, Nichole Kuenzel, Wendy Unger, Lauren Birdsong, Christina Miller, Adam Gilles, Nathan Rodriguez, Miranda Trout

Guests Present: Alison Smith, Closed Session 1 (1), Closed Session 1 (2), Lamberts, Melissa's iPhone, Patrick O'Connor, Tom Faro, Carrie, 517-920-3525, 734-546-7828, 734-344-2295

Pledge of Allegiance

Motion by Cislo supported by Heikka to approve the consent agenda that includes the minutes of the special meeting of August 5, 2020, the minutes of the regular meeting of August 12, 2020, the minutes of the workshop meeting of August 26, 2020, and the approval of payment of bills/reimbursement of expenses. Carried 6-1 (No vote Frait)

Motion by Cislo supported by Moccio to appoint the following people to the teaching positions listed and Base Salaries listed effective immediately.

- * Donna Novak – Symons Teacher Consultant (\$50,000)
- * Jacquelyn Eischen – Paddock Kindergarten (\$40,350)
- * Julia Farah – Paddock First Grade (\$40,000)
- * Katherine Hicks – Paddock Second Grade (\$40,350)

Carried 6-1 (No vote Heikka)

Superintendent Girbach provided the Board of Education with an update on the 2020-2021 School Year

The Board held a discussion about Board Policy 6320 as included in Attachment B

Superintendent's Comments:

Communication

- The district currently has 1,031 Twitter followers. That is up 2 from the last meeting.
- The district currently has 2,189 Facebook followers. That is up 7 from the last meeting.

Budget Update

- 2019-2022 Audit is Going Well
 - Off Scale Compensation Determined Upon Completion of Audit
 - Calculation Spreadsheet Under Development

Legislative

- No Budget News from Lansing

General

Superintendent Girbach provided an update regarding the 2020-2021 School Year:

- Professional Development
 - Went Well
 - New Tools – Mr. McMahon
- First Days
 - Gone Very Well
 - Students Respectful of Face Masks and Social Distancing
 - Transportation has Gone Well
 - Hybrid Classrooms are Going Well
 - Virtual Teachers have Been Communicating with Their Students/Families
 - Pick-Up App at Paddock and Symons
- Food Service
 - Food Free for All Students Through December 31, 2020
 - Distribution Days
 - Tuesdays
 - Orders on Wednesday Through Thursday at Noon Week Prior (electronic and phone)
 - No Deliveries at This Time
 - No Weekly Reminders
 - Hybrid – 2 Days in-Person, 3 Days on Distribution Day
 - Virtual – 5 Days on Distribution Day
- Technology Update
 - Hotspots
 - 300 In District
 - Being Programmed
 - 188 Requested
 - Target Distribution Next Week
 - iPads for Kindergarten and First Grade
 - Ordered in July
 - Received Wrong Shipment on Friday
 - Apple is Stating that Our Devices are Local
 - Expecting Delivery Soon
 - Chromebooks
 - Ordered in July
 - Waiting for Delivery Information
 - Help Desk Tickets
 - Staff
 - Students/Families
- ECOL Plan

- Continue to Develop the Plan
- Due to WISD and On MAS Website by October 1
- Transparency Reporting Site on MAS Website
- Learning Goals Based on Benchmark Assessment (K-8 NWEA Reading and Math)
- Instructional Model Information
- Two Weekly Two Way Communications with at Least 1 Teacher (reported on website)
- Brought to MAS Board of Education in October for Re-Confirmation of Instructional Model

Assistant Superintendent's Comments:

Assistant Superintendent McMahon shared highlights from the beginning-of-the-year professional development that was held during the previous week.

Assistant Superintendent McMahon commended all staff, students, and parents on a great first two days of this school year.

Public Comments:

Courtney Jeffers of 8919 Creekway Dr in Ypsilanti spoke to the Board regarding coming back to work under COVID restrictions.

Board Member Comments:

- Board Member Cislo thanked Superintendent Girbach for acknowledging his Mother's passing and thanked the Kiger family for their kind support. Cislo acknowledged all the hard work of the staff.
- Board Member Vershum thanked the staff for their hard work. She also spoke about the importance of how the Board and Administration has responded to COVID situations.
- Board Member Heikka thanked the staff for getting prepared for this school year in a short amount of time. She especially thanked the teachers that are teaching in person and virtual at the same time. Heikka also thanked the students and families for being compliant with the safety measures in place. She also asked the families to continue to instill positive attitudes in their students.
- Board Member Moccio stated that going back to school face-to-face is therapeutic for the students and thanked the staff for making that happen.
- Board Member Kiger stated that the Board always knows our Milan staff goes above and beyond and COVID hasn't changed that. She stated that the Board appreciates the Milan Area School's staff.

Motion by Heikka supported by Cislo to enter into closed session as allowed by the Open Meetings Act for a Student Reinstatement Hearing. All Ayes. Carried 7-0

Time entered closed session 8:27 p.m.

Time returned to open session 8:49 p.m.

Motion by Frait supported by Heikka to unconditionally reinstate student 2019-2020-4 as detailed in Attachment C. All Ayes. Carried 7-0

Motion by Heikka supported by Cislo to enter into closed session as allowed by the Open Meetings Act for Negotiation Strategies. All Ayes. Carried 7-0

Time entered closed session 8:53 p.m.

Time returned to open session 9:36 p.m.

Time of Adjournment: 9:36 p.m.